

Code of Conduct for Children and Young People.

When we refer to “parents” we mean parents and carers inclusively. The term “children” or “child” describes any person under the age of 18.

As a young person who is a student at Kicks we'd like you to:

- Keep yourself safe by listening to your Instructor and behaving responsibly.
- Be careful and respectful of our equipment and of our premises.
- Arrive punctually for training; if you are late please wait off the mats for the Instructor to invite you in.
- Please bring the right clothing and equipment for training.
- Do not smoke or drink at Kicks or when representing us at competitions.
- Do speak out when something isn't right.

Behaviour

- Please respect and celebrate difference at Kicks. Do not discriminate against anyone on the grounds of gender, race, sexual orientation or ability.
- If you witness bullying of any kind, please report this .
- Treat other young people with respect and appreciate everyone has different levels of skill and talent.
- Make Kicks a welcoming and friendly place to be.
- Support and encourage other Kicks members.
- Respect and be polite to our Staff Team. This is everyone from Reception through to Instructors.
- Respect and be polite to other clubs when at competitions.
- Read our Safeguarding Policy and Safe Practice Guidelines.

As a Kicks Student you have the right to:

- Enjoy the time you spend with us and know that you're safe.
- Be told who you can talk to if something's not right.
- Be listened to.
- Be Involved.
- Be respected by Staff and other Students.
- Be treated fairly.
- Feel welcomed and valued.
- Be encouraged and develop your skills with our Instruction.
- Be looked after if there's an accident or injury and have your parents informed if needed.

We expect our students to follow the behaviours and requests set out in this code. If students behave in a way which contradicts any of the points set out, we'll address the problem with parents' involvement and aim to resolve the issue.

We never want to ask students to leave Kicks. However, for the welfare of all students and our staff, repeated breaches of this code and/or continued issues may regrettably result in us asking you to leave Kicks permanently.