

SAFEGUARDING CHILDREN POLICY

For

Kicks Martial Arts Centre

1 Introduction

1.1 Kicks Martial Arts Centre is a Private Martial Arts Organisation managed and run by:

Mr Christopher Kent and Ms Tiffany Williams

1.2 Kicks Martial Arts Centre is based at:

185 Lewes Road
Brighton
BN2 3LD

1.3 The Team has adopted this safeguarding children policy and expects every adult working or helping at Kicks Martial Arts Centre to support it and comply with it. Consequently this policy shall apply to all staff, volunteers, students or anyone working on behalf of Kicks Martial Arts Centre.

2 Purpose of the Policy

2.1 This policy is intended to protect children and young people who receive any service from us, including those who are the children of adults who may receive services from us. A child is defined as a person under the age of 18.

2.2 As an organisation we believe that no child or young person should experience abuse or harm and are committed to the protection of children and young people and this policy is intended to provide guidance and overarching principles to those who represent us as volunteers or staff, to guide our approach to child protection and safeguarding.

2.3 Child Abuse is any action by another person – adult or child – that causes significant harm to a child. There are four main types of abuse

Physical abuse:

- This includes being hit, kicked, shaken or punched, or given harmful drugs or alcohol.

Emotional abuse:

- This includes being called names all the time, being threatened or being shouted at or made to feel small.

Sexual abuse:

- This includes being touched in a way you don't like by an adult or young person, being forced to have sex, being made to look at sexual pictures or videos, being sexually exploited.

Neglect:

- Is when a child is not looked after properly, including having no place to stay, or not enough food to eat, or clothes to keep them warm.
- It also includes if the child is not given medical care when they need it, including medication.

Bullying is also a form of abuse:

- Bullying includes hitting or threatening a child with violence, taking their things, calling them names or insulting them, making them do things they won't want to do, and deliberately humiliating or ignoring them.

3 Universality of Protection

We recognise that:

- the welfare of the child is paramount
- All children regardless of race, gender, religious belief, disability, age, sexual orientation or identity have a right to equal protection from harm.
- Some children are more vulnerable to harm as a result of their circumstances, prior experiences, communication needs or level of dependency.
- Working with children, young people, their parents and/or guardians, carers or other agencies is essential to protecting their wellbeing.

4 Safeguarding children and young people at outside events such as Public Demonstrations or Shows.

4.1 At events and activities open to all ages, children under 16 must be accompanied throughout by an adult over the age of 18 who not only brings the child but also takes the child home again afterwards. Young people aged 16 or 17 may attend unaccompanied if they bring the written consent and mobile telephone number of one of their parents/guardians.

4.2 At events and activities for children accompanied by a 'parent/guardian', children under 16 must be supervised throughout the event by an adult over the age of 18 who not only brings the child to the event but also takes the child home again afterwards. If a lone adult brings more than one child, then the children will have to stay together, so that the one adult can supervise them. Young people aged 16 or 17 may attend unaccompanied if they bring the written consent and mobile telephone number of one of their parents/guardians.

4.3 At events and activities for unaccompanied children, children under the age of 16 must be enrolled by a responsible adult before being left with the event leader. The enrolment must record the child's name, age and address and the names and addresses of the child's parents/carers, plus the parents' mobile telephone numbers. Young people aged 16 or 17 may attend unaccompanied if they bring the written consent and mobile telephone number of one of their parents/guardians.

4.4 In the event that the Young Person of 16 or 17 lives independently this should be discussed with the Safeguarding Lead.

4.5 These Outside Events are to be defined broadly to include any occasions where Kicks Martial Arts Centre will be providing a service.

5 Disclosure and barring

5.1 Kicks Martial Arts Centre offers the following activities for children:

Karate and Kickboxing and Thai Boxing

5.2 Instructors who work with children and young people are required to possess a valid DBS check.

- 5.3 Kicks Martial Arts will ensure that everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people.
- 5.4 It is not the responsibility of anyone working at Kicks Martial Arts Centre in a paid or unpaid capacity to decide whether or not child abuse has taken place. This is the role of the child protection agencies. However there is a responsibility for all involved in Martial Arts to act on any concerns through contact with the appropriate authorities. Advice and information is available during working hours from Front Door for Families on 01273 290400, or the Emergency Duty Service outside of working hours on 01273 335905 / 335906. Alternatively the Police on 101 or the NSPCC 24 Hours Help Line 0808 800500.
- 5.5 Any allegation of child abuse relating to a KMAC Staff Member or Volunteer should be reported initially to Tiffany Williams as the Child Protection Lead who will then report to the appropriate authorities as well as to the EKF Child Protection Officer. If the Child Protection Lead is the subject of the suspicion / allegation the report must be made to the Head of Kicks or in their absence Front Door for Families.
- 5.6 Kicks Martial Arts Centre will ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored.

6 Health and safety aspects of safeguarding children

- 6.1 Before starting any event for unaccompanied children, Kicks Martial Arts will carry out a risk assessment and then take steps to minimise all risks to health and safety. Parents and children will be made aware of any particular risks and of the steps to be taken to minimise those risks. Kicks Martial Arts will keep a record of all risk assessments.
- 6.2 Sufficient adults must be present at any event for unaccompanied children to enable one adult to deal with any emergency while another adult supervises the children not directly affected by the emergency.

7 Policy on the prevention of bullying

We will not tolerate the bullying of children either by adults or by other children. If any incident of child-on-child bullying should arise at a Kicks Martial Arts Centre event, those involved will be separated immediately, and the parents/guardians of the children involved will be asked to deal with the matter. Kicks Martial Arts Centre will review all incidents of child-on-child bullying and assess the likely future risk to children. If appropriate, Kicks Martial Arts Centre will consider banning a child from future events, but only in full accordance with the rules and procedures of Kicks Martial Arts Centre.

8 Photographing children

Kicks Martial Arts Centre will adopt the following policy towards taking and using photographs from events or activities or on our social media platforms and website:

Where students are used in promotional material the appropriate consent is obtained. If the student is named through promotional material or through publicity we will not use their photograph without first obtaining the appropriate consent.

9 Managing behaviour, discipline and acceptable restraint

- 9.1 Adults supervising children at Kicks Martial Arts Centre events must never use any form of corporal punishment. If physical restraint is absolutely necessary to prevent injury to any person or to prevent serious damage to property, then the minimum necessary restraint may be used — but for that purpose only.
- 9.2 Unacceptable behaviour at Kicks Martial Arts Centre Classes or Events will generally be stopped by separating the children from each other and from the group. Those involved will be suitably supervised, and will be returned as soon as possible to the care of their parents/guardians.
- 9.3 Kicks Martial Arts Centre may apply a further disciplinary sanction; namely the banning of the child from classes or from future events for an agreed period of time subject to review.
- 9.4 A parent/guardian who is aggrieved by this ban may appeal to Kicks Martial Arts Centre who will hear the views of all relevant persons. The decision of Kicks Martial Arts Centre is then final.

10 Other Policies

This safeguarding policy should be read together with the following policies and resources:

EKF Child Protection Policy

11 Legal Framework

This policy has been drawn up in accordance with the following:

- Children Act 1989
- United Convention of the Rights of the Child 1991
- General Data Protection Regulation
- Human Rights Act 1998
- Sexual Offences Act 2003
- Children Act 2004
- Safeguarding Vulnerable Groups Act 2006
- Protection of Freedoms Act 2012
- Children and Families Act 2014
- Special educational needs and disability (SEND) code of practice - Guidance on the special educational needs and disability (SEND) system for children and young people aged 0 to 25, from 1 September 2014
- Information sharing: advice for practitioners providing safeguarding services
- Working together to safeguard children (2018)

This Policy was introduced on 24.02.19. It has been reviewed on 14.04.20. It will be reviewed each year as part of our ongoing work in maintaining Safeguarding in Martial Arts. It will also be reviewed in the following circumstances:

- Changes in legislation and/or government guidance
- As required by the Local Safeguarding Children Board, UK Sport and /or Home Country Sports Councils and EKF
- As a result of any other significant change or event.